

11-2



**Township Council**  
1 Municipal Plaza  
Bloomfield, NJ 07003

**Louise M. Palagano**  
Municipal Clerk

<http://www.bloomfieldwpnj.com>

Meeting: 10/15/12 07:00 PM

**2012 RESOLUTION UNION CONTRACT AGREEMENTS**

**Memorandum of Agreement - OPEIU**

**2012 RESOLUTION - AGREEMENT**

**WHEREAS**, the Township had an agreement that expired on December 31, 2010 with the Office and Professional Employee International Union hereinafter "OPEIU" controlling certain terms and conditions of employment for the employees covered under the agreement; and

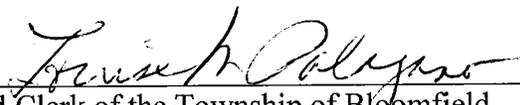
**WHEREAS**, the Township has negotiated a successor agreement covering the period of January 1, 2011 through December 31, 2014; and

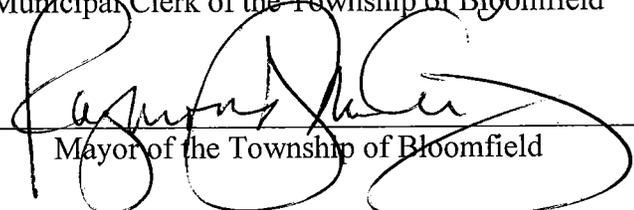
**WHEREAS**, OPEIU, voted and its members ratified the changes as contained in the attached Memorandum of Agreement.

**NOW, THEREFORE, BE IT RESOLVED** that the Mayor is hereby authorized to sign and the Clerk to attest and affix the seal of the Township of Bloomfield to an agreement between the Township of Bloomfield and the OPEIU, for the period January 1, 2011 through December 31, 2014 and incorporating the terms and conditions of employment as outlined in the attached Memorandum of Agreement.

\*...\*...\*

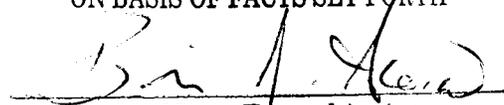
I hereby certify that the above resolution was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on October 15, 2012.

  
\_\_\_\_\_  
Municipal Clerk of the Township of Bloomfield

  
\_\_\_\_\_  
Mayor of the Township of Bloomfield

✓ Vote Record - Resolution 2172					
		Yes/Aye	No/Nay	Abstain	Absent
<input type="checkbox"/> Adopted	Elias Chalet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Adopted as Amended	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Defeated	Carlos Bernard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Withdrawn	Michael Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Tabled	Peggy O'Boyle Dunigan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/> Approved	Bernard Hamilton	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Approved by Consensus	Raymond McCarthy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Not Discussed					
<input type="checkbox"/> Tabled with No Vote					
<input type="checkbox"/> Discussed					
<input type="checkbox"/> Veto by Mayor					

APPROVED AS TO FORM AND PROCEDURE  
ON BASIS OF FACTS SET FORTH

  
Director of Law-Township Attorney

**MEMORANDUM OF AGREEMENT**

THIS AGREEMENT, made and executed this \_\_\_\_\_ day of October, 2012, by and between Township of Bloomfield (the "Township") and the Office & Professional Employees International Union (the "Union").

**WITNESSETH:**

**WHEREAS**, the Township is the public employer of all full-time employees as referenced in the Collective Negotiations Agreement covering the period January 1, 2006 through December 31, 2010; and

**WHEREAS**, all such employees are represented for purposes of collective negotiations by the Union; and

**WHEREAS**, the parties have negotiated in good faith in agreeing to terms and conditions of employment covering Union members from January 1, 2011 through December 31, 2014; and

**WHEREAS**, the parties wish to memorialize those terms and conditions of employment governing the parties' labor relations for the aforesaid period of time.

**NOW, THEREFORE**, in consideration of the promises and the mutual covenants herein contained, and for other good and valuable considerations:

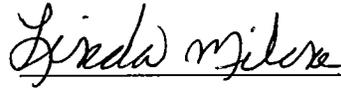
1. All terms and conditions of employment contained in the parties' Agreement dated January 1, 2006 through December 31, 2010 shall remain in full force and effect, except as expressly modified herein.
2. The term of the new Agreement shall be January 1, 2011 through December 31, 2014.
3. The base salary cost for each step of the salary guides shall be increased by the following amounts:
  - a. 0.5% increase for ~~calendar~~ year 2011 - 12-31-11 *ku*
  - b. 2% increase effective January 1, 2012
  - c. 2% increase effective January 1, 2013
  - d. 2% increase effective January 1, 2013
  - e. 2% increase effective January 1, 2014

4. All employees hired after October 12, 2012 shall not be entitled to life time health benefits at retirement regardless of the length of service.
5. This Agreement shall be construed in accordance with and governed by the laws of the State of New Jersey.
6. The Union conducted a ratification meeting and voted to accept the above contractual terms. Therefore, this Memorandum of Agreement shall be presented to the Township for approval. If accepted by the Mayor and Council a new contract will be drafted incorporating the new terms described herein.
7. It is agreed that neither party shall discriminate against, nor engage in any reprisals or support repercussions of any nature against any employee of the Township, officers, or members of the Union, or any individual or organization engaged in activities or in support of activities related to contractual negotiations.

**IN WITNESS WHEREOF**, the parties have set their hands and seals the day and year first above written.

ATTEST:

Township of Bloomfield



\_\_\_\_\_  
WITNESS

ATTEST:

Office & Professional Employees  
International Union, Local 32



\_\_\_\_\_  
WITNESS