**Township Council**
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
*Municipal Clerk*

http://www.bloomfieldtwpnj.com

Meeting: 09/03/13 07:00 PM

## 2013 RESOLUTION HEALTH BENEFITS CONTRACT

### NEW HIRE HEALTH CARE COVERAGE

**WHEREAS**, the Township of Bloomfield currently provides health care coverage to all employees and their dependents; and

**WHEREAS**, the cost of providing these benefits is extremely expensive to the Township and therefore to the taxpayers; and

**WHEREAS**, the Mayor and Council have determined it will lower the cost of hiring new employees and therefore, proved some tax relief to the taxpayers if the Township no longer provides these benefits to new employees.

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Council of the Township of Bloomfield, County of Essex, State of New Jersey, that all employees hired after September 15, 2013 shall be entitled to health benefits coverage, however, the employees shall have to pay the Township's cost for any dependents that they want covered; and

**BE IT FURTHER RESOLVED**, that this policy shall not affect the employees requirement to pay 15% of the cost of their Health Benefits or any amount required by State of Federal law, whichever is higher; and

**BE IT FURTHER RESOLVED**, that if State or Federal Law requires the Township to provide coverage to the employee and any dependents (without allowing for the employee to pay for the cost of coverage for the dependent as required under this resolution,) the Township shall only be required to provide the basic minimum level of coverage as required by law to the employee and their dependents. In that case, any employee wanting additional coverage for the employee and their dependents will have to pay the Township the full amount of the cost
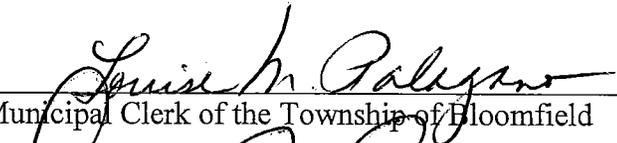
APPROVED AS TO FORM AND PROCEDURE
ON BASIS OF FACTS SET FORTH
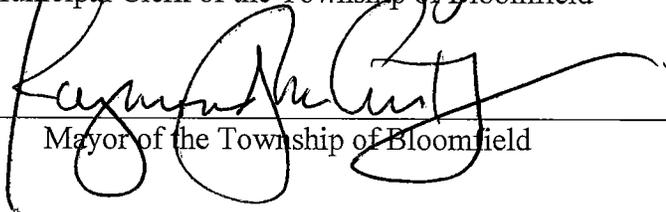
Director of Law – Township Attorney

difference between the basic minimum level of coverage as required by law and the desired level of coverage.

*...*...*...*

I hereby certify that the above resolution was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on September 03, 2013.

_____
Municipal Clerk of the Township of Bloomfield

_____
Mayor of the Township of Bloomfield

| ✓ Vote Record – Resolution 2922 | | Yes/Aye | No/Nay | Abstain | Absent |
|---|---|---|---|---|---|
| ☑ Adopted<br>☐ Adopted as Amended<br>☐ Defeated | | | | | |
| | Elias N. Chalet | ☑ | ☐ | ☐ | ☐ |
| ☐ Withdrawn<br>☐ Tabled | Nicholas Joanow | ☑ | ☐ | ☐ | ☐ |
| ☐ Approved | Carlos Bernard | ☑ | ☐ | ☐ | ☐ |
| ☐ Approved by Consensus<br>☐ Not Discussed | Michael J. Venezia | ☑ | ☐ | ☐ | ☐ |
| ☐ Tabled with No Vote | Peggy O'Boyle Dunigan | ☑ | ☐ | ☐ | ☐ |
| ☐ Discussed<br>☐ Veto by Mayor | Bernard Hamilton | ☑ | ☐ | ☐ | ☐ |
| ☐ Approved No Vote | Raymond J. McCarthy | ☑ | ☐ | ☐ | ☐ |