



Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 02/19/13 07:00 PM

2013 RESOLUTION TERMINATION

TERMINATION

WHEREAS, employee 01304 was served with a preliminary notice of disciplinary action; and

WHEREAS, based on the charges contained in the preliminary notice of disciplinary action a disciplinary hearing was held; and

WHEREAS, the Hearing Officer rendered a decision that was reviewed by the Mayor and Council; and

WHEREAS, the Mayor and Council have determine that the Hearing Officer's decision is based upon inaccurate findings of fact, inaccurate conclusions of law, and failed to properly apply Township policies.

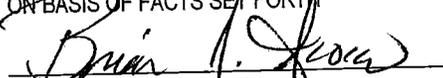
NOW, THEREFORE BE IT RESOLVED, the Mayor and Council that employee 01304 is hereby terminated effective October 17, 2012; and

BE IT FURTHER RESOLVED, that the Personnel Director is hereby authorized and directed to immediately file a final notice of disciplinary action; and

BE IT FURTHER RESOLVED, that in accordance with the Township's Workplace Violence Policy, the Township does not tolerate workplace violence, violent acts or threats made by any employee against another person are cause for, and will lead to, immediate dismissal.

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APPROVED AS TO FORM AND PROCEDURE
ON BASIS OF FACTS SET FORTH


Director of Law – Township Attorney

I hereby certify that the above resolution was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on February 19, 2013.

Louise M. Palagano

 Municipal Clerk of the Township of Bloomfield

Raymond M. Curran

 Mayor of the Township of Bloomfield

| ✓ Vote Record - Resolution 2567 | | | | | | |
|--|-----------------------|-------------------------------------|--------------------------|--------------------------|-------------------------------------|--|
| | | Yes/Aye | No/Nay | Abstain | Absent | |
| <input type="checkbox"/> Adopted | Elias Chalet | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| <input type="checkbox"/> Adopted as Amended | Nicholas Joanow | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| <input type="checkbox"/> Defeated | Carlos Bernard | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| <input type="checkbox"/> Withdrawn | Michael Venezia | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| <input type="checkbox"/> Tabled | Peggy O'Boyle Dunigan | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| <input type="checkbox"/> Approved | Bernard Hamilton | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| <input type="checkbox"/> Approved by Consensus | Raymond McCarthy | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| <input type="checkbox"/> Not Discussed | | | | | | |
| <input type="checkbox"/> Tabled with No Vote | | | | | | |
| <input type="checkbox"/> Discussed | | | | | | |
| <input type="checkbox"/> Veto by Mayor | | | | | | |