



**Township Council**

1 Municipal Plaza  
Bloomfield, NJ 07003

Louise M. Palagano  
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 03/17/14 07:00 PM

**2014 RESOLUTION AGREEMENTS**

**AUTHORIZING THE AWARD OF A NON-FAIR AND OPEN CONTRACT FOR SPECIAL COUNSEL**

**WHEREAS**, the Township of Bloomfield needs the services of a Special Counsel; and

**WHEREAS**, the Township desires to make this appointment under the provisions *N.J.S.A. 19:44A-20.5*, as a non-fair and open contract; and

**WHEREAS**, the Township Administrator has determined that the value of these services may exceed \$17,500; and

**WHEREAS**, this contract will end December 31, 2014; and

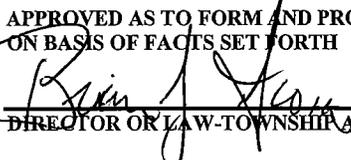
**WHEREAS**, Murphy Orlando, LLC, 30 Montgomery Street, 15<sup>th</sup> Floor, Jersey City, NJ, 07302 (hereinafter "Professional") has submitted the attached proposal indicating they will provide the necessary services; and

**WHEREAS**, the Professional has completed and submitted a Business Entity Disclosure Certification which certifies they have not made any reportable contributions to a political or candidate committee in the Township of Bloomfield in the previous one year and that the contract will prohibit the Professional from making any reportable contributions during the term of the contract; and

**WHEREAS**, the Director of Finance has certified that funds are available to cover the cost of this service.

**NOW, THEREFORE, BE RESOLVED**, that the Mayor and Council of the Township of Bloomfield authorizes the Township Administrator to enter into a contract with the Professional as described herein; and

APPROVED AS TO FORM AND PROCEDURE  
ON BASIS OF FACTS SET FORTH

  
DIRECTOR OF LAW-TOWNSHIP ATTORNEY

**BE IT FURTHER RESOLVED**, that no minimum payment is implied or guaranteed;  
and

**BE IT FURTHER RESOLVED**, that the Business Entity Disclosure Certification, the Township Administrator's Determination of Value, the proposal of the Professional and the contract itself be placed on file with this resolution; and

**BE IT FURTHER RESOLVED**, that the above documents shall be available for public inspection at the office of the Township Clerk during regular business hours; and

**BE IT FURTHER RESOLVED**, that the Township reserves the right to cancel this contract upon thirty (30) days notice and the Professional shall only be paid for the work completed or on a pro-rated amount if the contracts calls for a monthly retainer; and

**BE IT FURTHER RESOLVED**, that a notice of this action shall be printed once in the official newspaper of the Township of Bloomfield.

\*...\*...\*

I hereby certify that the above resolution was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on March 17, 2014.



\_\_\_\_\_  
Municipal Clerk of the Township of Bloomfield



\_\_\_\_\_  
Mayor of the Township of Bloomfield

✓ Vote Record - Resolution 3410						
<input type="checkbox"/> Adopted <input type="checkbox"/> Adopted as Amended <input type="checkbox"/> Defeated <input type="checkbox"/> Withdrawn <input type="checkbox"/> Tabled <input type="checkbox"/> Approved <input type="checkbox"/> Approved by Consensus <input type="checkbox"/> Not Discussed <input type="checkbox"/> Tabled with No Vote <input type="checkbox"/> Discussed <input type="checkbox"/> Veto by Mayor <input type="checkbox"/> Approved No Vote <input type="checkbox"/> Deferred		Yes/Aye	No/Nay	Abstain	Absent	
	Elias N. Chalet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Carlos Bernard	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Joseph Lopez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Carlos Pomares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

# BUSINESS ENTITY DISCLOSURE CERTIFICATION

## FOR NON-FAIR AND OPEN CONTRACTS

Required Pursuant To N.J.S.A. 19:44A-20.8

### Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that the professional/business entity has not made and will not make any reportable contributions pursuant to N.J.S.A. 19:44A-1 et seq. that, pursuant to P.L. 2004, c. 19 would bar the award of this contract in the one year period preceding January 1, 2012 to any of the following named elected officials, candidate committee, joint candidates committee; or political party committee representing the elected officials of the Township of Bloomfield as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

<u>Elected Officials</u>	
Mayor Michael J. Venezia	
Councilman Joseph Lopez	Councilman Carlos Pomares
Councilman Elias N. Chalet	Councilman Nicholas Joanow
Councilwoman Wartyna Davis	Councilman Carlos Bernard
<u>Committees</u>	
Bloomfield Democratic Committee	
The Election Fund of Michael Venezia	
Team Venezia	
The Election Fund of Nicholas Joanow	
Friends of Carlos Bernard Councilman	
Elias N. Chalet for Councilman	
Bloomfield Town Council Candidates – Carlos Bernard & Elias N. Chalet	

### Part II – Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership       Corporation       Sole Proprietorship       Subchapter S Corporation  
 Limited Partnership       Limited Liability Corporation       Limited Liability Partnership

Name of Stock or Shareholder	Home Address
W. Michael Murphy, Jr.	834 William Drive; Brielle, NJ 08730
Jason F. Orlando	1100 Clinton St., #404; Hoboken, NJ 07030

### Part 3 – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Murphy Orlando LLC

Signed: [Signature]

Title: Partner

Print Name: Jason F Orlando

Date: 2/25/2014

Subscribed and sworn before me this 25 day of

February, 2014.

My Commission expires:

SUSAN DeBONIS  
NOTARY PUBLIC OF NEW JERSEY  
Commission Expires 2/5/2015

[Signature]

(Affiant)

Susan DeBonis

(Print name & title of affiant) (Corporate Seal)

Rec. 2/22/14 Law Dept.

## JASON F. ORLANDO

Murphy Orlando LLC  
30 Montgomery St., 15<sup>th</sup> Floor  
Jersey City, NJ 07302

(201) 451-5000 (o)  
(201) 451-5000(fax)  
(201) 451-8000 (c)

[jorlando@murphyorlando.com](mailto:jorlando@murphyorlando.com)  
[www.murphyorlando.com](http://www.murphyorlando.com)

### EXPERIENCE

#### **Murphy Orlando LLC, Jersey City, NJ**

*Founding Partner*

August 2009-Present

- Engage in a diverse practice including state and local government law, civil litigation, criminal law, regulatory law, land use, transactional work, small business counseling, and corporate formation and dissolution. Representative matters include:
  - Representing the Chief of Police of Hoboken in a federal civil rights lawsuit against the Mayor and City of Hoboken.
  - Representing the Mayor of Jersey City before the New Jersey Supreme Court's Disciplinary Review Board ("DRB") in a matter in which the Office of Attorney Ethics was seeking suspension. The DRB recommended an admonition, the lowest available form of punishment.
  - Representing a taxi and limousine company in a multi-million dollar federal lawsuit against a municipality.
  - Representing a defendant, alleged by the federal government to be the leader of a violent street gang in Newark, in federal court charged with being a felon in possession of a firearm.
  - Approved outside counsel for Essex County and Bergen County.

#### **Rutgers School of Law, Newark, NJ**

Spring 2012-Present

*Adjunct Professor*

- Teach two law school seminars: State and Local Government Law and Urban Law and Policy.

#### **Impact NJ, LLC, Trenton, NJ**

*Partner*

August 2009-Present

- Advocate to executive branch officers, legislators, and other governmental officials on behalf of a wide range of clients, including hospitals, correction officers, waste disposal companies, real estate developers, and companies interested in clean energy.
- Oversee compliance with Federal lobbying disclosure laws.
- Draft, edit, and review proposed legislation and regulations.
- Originate new firm clients through business development efforts.

#### **Office of the New Jersey Attorney General, Trenton, NJ**

*Deputy Attorney General, Special Assistant to the Attorney General*

June 2006—July 2009

- Served on the Executive Staff of Attorneys General Farber, Rabner, and Milgram.
- Led various Attorney General initiatives including initiatives involving establishing standards for social networking sites to respond to reports of abusive content; reducing the dissemination of child pornography; developing Internet safety educational programs; drafting and reviewing proposed Internet safety legislation; and creating a Child Abduction Response Team in each county.
- Advised the Attorney General on legal, policy, and administrative issues including issues involving elections, Internet safety, protecting children, high intensity drug trafficking areas, combating child pornography, and Attorney General Law Enforcement Directives.
- Ensured State compliance with a Stipulation and Order entered into with the United States Department of Justice concerning the development and implementation of the Statewide Voter Registration System.

- Served as the Attorney General's liaison for the New York/New Jersey High Intensity Drug Trafficking Area (HIDTA) and the Philadelphia/Camden HIDTA.

**Lowenstein Sandler PC, Roseland, NJ**

*Associate (Litigation Department)*

September 2003—June 2006

- Drafted motions and briefs, deposed witnesses, prepared witnesses for depositions, worked closely with expert witnesses, and oversaw discovery in multi-million dollar breach of contract and securities litigation.
- Counseled closely-held company in connection with insurance coverage dispute, audit from the New Jersey Department of Labor, and the observance of corporate formalities.
- Served on Sub-Group C of the Ethics and Governance Reform Advisory Group for Governor-elect Corzine.
- Selected by firm to serve as mentor for new attorneys and summer associates.
- Originated new firm clients through independent client development efforts.

**Dewey Ballantine LLP, New York, NY**

*Associate (Litigation Department)*

October 2000—August 2003

*Summer Associate*

May 1999—August 1999

- Researched, briefed and argued motion in New York Supreme Court on behalf of client involved in a housing dispute with the City of New York.
- Conducted legal research, drafted memoranda and briefs, and interviewed witnesses in connection with the representation of an investor-owned public utility going through Chapter 11 reorganization.
- Represented clients in connection with various matters, including insurance coverage, securities, and employment disputes.

**U.S. Attorney's Office, District of Massachusetts, Boston, MA**

*Law Clerk (Economic Crimes Unit)*

February 1999—May 1999

- Researched legal issues and summarized findings in legal memoranda; reviewed and organized witness statements; participated in meetings with investigators and potential experts.

**White House Intern Program, Washington, D.C.**

*Intern (Office of Management and Administration)*

July 1995—August 1995

- Updated the White House Staff Directory and assisted staff members in organizing special events.

**EDUCATION**

**Harvard Law School, J.D., June 2000**

**Johns Hopkins University, B.A. in English, May 1997**

*Honors:* Phi Beta Kappa, Golden Key National Honor Society.

**BAR ADMISSIONS:** New Jersey, District of New Jersey, Third Circuit Court of Appeals, New York, S.D.N.Y., and E.D.N.Y.

**MISCELLANEOUS**

- Trustee of the Harvard Law School Association of New Jersey (HLSA). HLSA President (2007-2008); HLSA Vice President (2006-2007); HLSA Secretary (2005-2006).
- Board member of Hudson Community Enterprises. A not-for-profit organization that assists individuals with disabilities obtain jobs.
- Recognized in 2011, 2012, and 2013 as a New Jersey Rising Star by *Super Lawyers*.
- Competes in half and full marathons.

**MURPHY ORLANDO LLC**

Attorneys at Law

W. MICHAEL MURPHY, JR.\*

JASON F. ORLANDO

JOHN W. BARTLETT

\*FELLOW OF THE AMERICAN BAR

OF COUNSEL

ARTHUR R. SYPEK, JR.

HARRY ASATRIAN

30 MONTGOMERY STREET • 15<sup>TH</sup> FLOOR • JERSEY CITY, NJ 07302

tel 201.451.5000 • fax 201.451.5003

www.MURPHYORLANDO.COM

**QUALIFICATION STATEMENT  
FOR OUTSIDE LEGAL SERVICES TO THE COUNTY OF ESSEX**

respectfully submitted to the Essex County Department of Administration and  
Finance in response to Request For Qualifications #13-180

Signed and acknowledged:



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W. Michael Murphy, Jr., Esq.  
for the firm



#### **IV. ISSUES TO BE ADDRESSED**

- 1. List the types of matters set forth in Section III hereof for which you wish to be considered.**

Tort Claims defenses;  
Employment discrimination;  
Election Law;  
Civil Service and Employee Disciplinary Matters;  
Public bidding issues, disputes and litigation.

- 2. Plan for the Provision of Services**

The attorneys at Murphy Orlando pride themselves on their accessibility and on an approach to legal issues that combines complex legal analysis with practical common sense. In handling matters for Essex County, the firm will at all times communicate with the appropriate county personnel to learn all relevant facts and to develop a comprehensive legal strategy. At all steps in the process, Murphy Orlando will apprise and update the County on the progress of the matter. Also, because the members of Murphy Orlando are either former government employees or current government servants, the firm is, and will be, mindful that Essex County, similar to other governmental entities, is being asked to do more with less; we will staff and pursue the matters assigned to us in an efficient manner.

- 3. Description of Counsel and its Capabilities**

Murphy Orlando LLC is a full service law firm with its flagship office at 30 Montgomery Street in Jersey City. Collectively, the attorneys of Murphy Orlando provide a depth of experience and expertise in all aspects of legal practice related to representing governmental entities, as well as civil litigation, election related counseling and litigation, labor disputes and employment defense, regulatory actions, contract and other business litigation, and criminal defense. Our attorneys have litigated matters uniquely relevant to public entities including Open Public Records Act disputes, government employment disputes, disputes over land use decisions and procurement processes, Tort Claims Act



motion practice, and election and campaign finance matters. Our attorneys have decades of experience representing government entities. In addition to their legal skills, the firm's attorneys offer expertise on public-sector issues that is grounded in years of work in and exposure to New Jersey's state and county government.

Essex County's team at Murphy Orlando would include:

- Partner **W. Michael Murphy, Jr., Esq.**, is a former Morris County Prosecutor, municipal prosecutor, and municipal attorney to a host of municipalities, including Parsippany-Troy Hills, Mine Hill, and Jersey City. His private practice experience includes civil and corporate litigation, regulatory and administrative law, and criminal defense.
- Partner **Jason F. Orlando, Esq.**, is a former Special Assistant Attorney General for the State of New Jersey with policy-making responsibility, including in the area of Elections, under three state Attorneys General. After graduating from Harvard Law School, prior to his government service, Mr. Orlando worked at Dewey Ballantine LLP in New York City and Lowenstein Sandler PC in Roseland, representing Fortune 500 companies, closely-held corporations, and individuals in a variety of litigation areas. Mr. Orlando also serves as an Adjunct Professor at Rutgers Law School-Newark where he teaches seminars in State and Law Government Law and Urban Law and Policy.
- Partner **John W. Bartlett, Esq.**, also a Harvard Law School graduate, joined Murphy Orlando from Genova, Burns, Giantomasi & Webster in 2012. He is a trial attorney with experience in a broad range of litigation areas, including public bidding practices, commercial foreclosures and evictions, litigation involving the acquisition of commercial property, public sector employment defense, and such specialized areas as tax-exempt organizations and election and campaign finance law. During a year of service at the New Jersey Institute for Social Justice, Mr. Bartlett researched opportunities for municipalities and tax-exempt organizations to use state Rent Receiver and Abandoned Properties statutes to encourage urban renewal.
- **Arthur R. Sypek, Jr., Esq.**, who is Of Counsel to the firm, has handled numerous complex land use applications representing both applicants and



municipalities over his 40-year career, including Riker Danzig and Teich Groh. He currently serves as the Mercer County Counsel and previously served as Counsel to the Mercer County Board of Freeholders, in which capacity he has developed expertise in all areas of law relevant to representing county government in New Jersey. Mr. Sypek's other experience representing local governments includes serving as Solicitor for Evesham Township; Counsel to the Ewing Township and Lawrence Township Planning Boards; Special Counsel to the Ewing Township and Lawrence Township Zoning Boards; Special Litigation Counsel to the City of Trenton; and General Counsel to the New Jersey Association of Counties.

**4. Staffing Levels**

Murphy Orlando has four attorneys, Messrs. Murphy, Orlando, Bartlett, and Sypek, available to work on matters assigned to us by Essex County. At the present time, we do not have plans to add or subtract attorneys.

**5. Personnel**

Please see our answer to **3.** above for a brief resume of each of the attorneys who would be a part of Murphy Orlando's Essex County team. Also, please see the full length bios, below, for additional information.

**6. Summary of Experience**

As noted, Murphy Orlando's attorneys have provided representation to, and served in, government, near-government, and private-sector entities in all salient aspects of governmental law, including transactional functions such as the preparation and review of intergovernmental agreements and memoranda of understandings, and participating in related negotiations and meetings; the preparation and review of resolutions and compliance with all aspects of governance responsibilities of public entities; and litigation, including motion and appellate practice, trials, and pre-suit and pre-trial settlement of disputes. The experience of Murphy Orlando's attorneys in a variety of matters handled, provides a depth and breadth of experience that enables our attorneys to effectively provide the services sought in the RFQ. Representative matters handled by Murphy Orlando attorneys include:



Falco v. Mayor Dawn Zimmer, et al. No. 2:13-cv-001648 (District of New Jersey).  
Murphy Orlando represents the Hoboken Chief of Police in a federal civil rights action against the Mayor of Hoboken and the City of Hoboken. Pending.

New Jersey Election Law Enforcement Comm'n v. Cammarano, et al., C-G 09050404R2009. Defending respondents Vincent Addeo and Raul Morales II against a Complaint from ELEC related to the 2009 Hoboken mayoral and council election. Pending.

Elizabeth Yellow Cab v. City of Elizabeth, No. 2:08-cv-04749 (District of New Jersey).  
Murphy Orlando served as co-counsel in for the plaintiff, taxicab company in a federal lawsuit involving the denial of a renewal of taxicab licenses by the City of Elizabeth. Settled.

Murphy Orlando is currently serving as counsel to Assemblyman Ruben Ramos's campaign for mayor of Hoboken. In this capacity we advise on all aspects of election law as well as pay-to-play ordinances and campaign finance.

Gusciora v. Corzine, et al., No. MER-L-2691-04 (Mer. Cty.) As a Special Assistant Attorney General, Mr. Orlando was part of a team of attorneys representing the state in a lawsuit alleging that the electronic voting machines used in 18 of the state's 21 counties, including Essex County, were unconstitutional. The state successfully defended the lawsuit.

Mr. Sypek has been serving as Mercer County's County Counsel since January 1, 2004. During the course of his service as County Counsel, Mr. Sypek has represented the County or overseen the representation of the County in almost every conceivable legal matter involving County government, ranging from labor negotiations, employment matters, correction matters, land use, intergovernmental contracting, procurement, and litigation.



Tucker Development and Acquisition Fund, L.P. et al. v. Brough of Fort Lee et al. (Bergen Cty.). As Counsel at Genova, Burns, Giantomasi & Webster, Mr. Bartlett ran this pair of cases on behalf of Plaintiffs. The main case involved allegations of improper practices under the Local Redevelopment and Housing Law (LRHL), Municipal Land Use Law (MLUL), the scope of the Blighted Areas Clause of the New Jersey Constitution, and public procurement standards; the accompanying case alleged violations of the Open Public Records Act (OPRA). Both matters concluded favorably to Mr. Bartlett's clients.

Mr. Bartlett also counseled the City of Newark through the administrative process of re-drawing ward boundaries after the 2010 decennial census.

Mr. Bartlett also currently serves as a Freeholder in Passaic County. As a Freeholder, Mr. Bartlett is intimately familiar with the challenges and issues faced by county governments in New Jersey and of their powers. Mr. Bartlett is an active member in the New Jersey Association of Counties (NJAC) and serves of the North Jersey Transportation Planning Authority (NJTPA).

In addition to his legal practice, Mr. Orlando serves as an Adjunct Faculty member at Rutgers Law School-Newark where he teaches State and Local Government Law as well as Urban Law and Policy. These courses, among other things, explore the scope of county governmental power in New Jersey.

Mr. Orlando and Mr. Bartlett are both past presidents of Harvard Law School Association of New Jersey.

## **7. General Experience**

As current and past government employees, the attorneys of Murphy Orlando understand the issues and challenges facing county government, as well as the public scrutiny to Essex County's work may be subject because of its importance to the public good and the day-to-day lives of Essex County residents, businesses-owners, and other stakeholders. We also understand the need for efficiency, and the ever-present demand for government



to do more with less. We will approach our work for Essex County with those interests and issues in mind, and always aim to help Essex County satisfy its needs and surpass its goals.

**8. New Jersey and Essex County Presence**

Murphy Orlando's main office is located at 30 Montgomery St., 15<sup>th</sup> Floor, Jersey City, NJ 07302. Murphy Orlando also has an office located at 172 W. State St., Trenton, NJ 08608.

**9. Conflicts**

Murphy Orlando is not aware of any conflicts or potential conflicts.

**10. Investigations**

None.

**11. Disciplinary Proceedings**

None.

**12. Malpractice**

None.

**13. Litigation**

None.

**14. Affirmative Action**

Murphy Orlando is not a MBE or a WBE.

**15. Insurance**

\$1 million in professional liability coverage is provided by Travelers.

**16. Other information**



W. Michael Murphy, Jr. is a member of the prestigious of the Criminal Justice Act attorney list for the District of New Jersey. As a result, Murphy Orlando handles numerous federal criminal cases and through these cases the firms' attorneys have gained extensive experience appearing in federal court and abiding by and working within the federal rules of court.

\* \* \*

We welcome the opportunity to provide the Agency with additional information about Murphy Orlando LLC, upon request.

MO

**ATTORNEY PROFILES**

**W. MICHAEL MURPHY, JR., ESQ.**

**Michael Murphy**, a partner in Murphy Orlando LLC, is the former Prosecutor of Morris County and candidate for Governor of New Jersey. Mr. Murphy has been practicing law for 35 years and has represented



local governments in various capacities. In addition, Mr. Murphy served as the Municipal Prosecutor in Morristown from 1986 to 1990, and as Special Counsel to Parsippany-Troy Hills in the area of workers' compensation from 1984 to 1990. He has served as a municipal attorney for municipalities ranging from Jersey City to Mine Hill, where he served as the Township Attorney from 2001 to 2006.

As Morris County's top law enforcement official from 1990 to 1995, Mr. Murphy established a reputation as tough, honest, and effective. He began the Morris County Bias Crimes Unit and structured the county's first Human Relations Commission. For his leadership on these issues, Mr. Murphy received a "Good Guy Award" from the Women's Political Caucus of New Jersey and the prestigious national Hannah G. Solomon award from the National Council of Jewish Women in recognition of his "outstanding faith and humanity in the community." In addition, he served as President of the New Jersey Prosecutors Association and chaired the association's Legislative Committee.

Mr. Murphy has testified before numerous state and federal legislative committees on a broad variety of issues. Due to his vast legal experience and insights into New Jersey government, Mr. Murphy has appeared as a guest commentator on CNBC, MSNBC, My9, FOX, truTV, NJN, News12 NJ, and other cable and radio outlets.

Mr. Murphy has also served as a public defender, municipal attorney, municipal prosecutor, county prosecutor, and in private practice, specializing in such areas as land use planning, products liability, and civil and corporate litigation. Mr. Murphy is a Fellow of the American Bar Foundation and remains a proud member of the National District Attorneys Association and Mercer County Bar Association. In addition, he is a Past Chairman of the Public Policy Center of New Jersey and serves as the President of the Richard J. Hughes Foundation. In 2005, then-Governor Codey appointed Mr. Murphy to the Garden State Preservation Trust, which he chaired until 2007.

**Education**

- Georgetown University (Bachelor of Sciences)
- Seton Hall University School of Law (Juris Doctorate)
- Harvard University, Kennedy School of Government (Senior Executives in State and Local Government Program)

**Admissions**

- State of New Jersey (1975)
- U.S. District Court, District of New Jersey
- U.S. Court of Military Appeals (1982)
- United States Supreme Court (1983)

**Activities and Affiliations**

- Fellow, American Bar Foundation
- Member, Mercer County Bar Association
- Member, National District Attorneys Association
- Past President, New Jersey Prosecutors Association
- Member/Past Chairman, Garden State Preservation Trust
- Past Chairman, Public Policy Center of New Jersey
- Member, Board of Directors, D.A.R.E. New Jersey
- President, Richard J. Hughes Foundation

**JASON F. ORLANDO, ESQ.**

Jason Orlando, a partner in Murphy Orlando LLC, is a graduate of Harvard Law School and has extensive legal experience in both the government and private sectors. His experience



includes assisting the New Jersey State Attorney General in the formulation and execution of law enforcement initiatives and policies and counseling corporate clients while working at some of the country's most prestigious law firms.

Prior to joining Murphy Orlando LLC, Mr. Orlando served as a Special Assistant to New Jersey Attorney General Anne Milgram. As a member of her Executive Staff, Mr. Orlando advised the Attorney General on legal, policy, and administrative issues. Mr. Orlando also served as a Special Assistant to former Attorney General (and current Chief Justice of the New Jersey Supreme Court) Stuart Rabner and former Attorney General Zulima V. Farber. Mr. Orlando's private law firm practice experience includes serving in the litigation departments at Lowenstein Sandler PC in Roseland, New Jersey, and at Dewey Ballantine LLP in New York City. At these firms, Mr. Orlando represented a vast array of clients, including Fortune 500 corporations, closely-held corporations, and individuals.

Mr. Orlando is a past President of the Harvard Law School Association of New Jersey and continues to serve on its Board of Trustees. In addition, he is a member of the USA Triathlon and United States Masters Swimming organizations. Notably, Mr. Orlando served as a White House Intern under President Bill Clinton.

Mr. Orlando earned a B.A. from Johns Hopkins University and a J.D. from Harvard Law School. He is admitted to practice law in New Jersey and New York, as well as the United States District Courts for New Jersey, the Southern District of New York, and the Eastern District of New York.

**Education**

- Harvard Law School (Juris Doctorate)
- Johns Hopkins University (Bachelor of Arts; Phi Beta Kappa)

**Admissions**

- State of New Jersey
- State of New York
- U.S. District Court, District of New Jersey
- U.S. District Court, Southern District of New York
- U.S. District Court, Eastern District of New York
- United States Circuit Court, Third Circuit

**Activities and Affiliations**

- Adjunct Professor, Rutgers School of Law-Newark
- Member of the Board of Trustees of Hudson Community Enterprises
- Trustee of the Harvard Law School Association of New Jersey (HLSA)
- HLSA President (2007-2008); Vice President (2006-2007); Secretary (2005-2006)
- Recognized as a New Jersey Rising Star by *SUPER LAWYERS*
- Avid marathoner

## JOHN W. BARTLETT, ESQ.

John Bartlett is a Partner in Murphy Orlando LLC. His practice includes complex commercial litigation, appellate litigation, election and campaign finance law, and litigation and counseling for educational, non-profit and tax exempt organizations. In 2010, he was recognized as one of the *NEW JERSEY LAW JOURNAL*'s "Forty Under 40" promising young attorneys.



Mr. Bartlett is a trial attorney with experience in a broad range of litigation areas, including corporate governance and fiduciary duties, employment defense, redevelopment law and public bidding practices, tort claims, business divorce, and criminal defense. He advises numerous non-profit boards and executives, including in the fields of education, health care, and charitable giving, on issues of governance and asset management.

Mr. Bartlett is a graduate of Harvard Law School and Brown University. Prior to law school, he was a Raoul Wallenberg Scholar at the Hebrew University of Jerusalem, wrote for The Associated Press in Israel, and was communications director for a national anti-crime organization, Fight Crime: Invest In Kids, in Washington, D.C. His prior legal experience includes litigation roles at Lowenstein Sandler PC and Genova, Burns & Giantomasi, and a year as Legal and Policy Counsel at the N.J. Institute for Social Justice.

Mr. Bartlett is a trustee and past President of the Harvard Law School Association of New Jersey, and a Fellow of Leadership New Jersey, class of 2007. He is also the founding Chairman of the Board of Friends of Passaic

County Parks, a non-profit foundation that raises funds to benefit the park system of Passaic County, New Jersey.

John's *pro bono* practice includes on-going work to assist individuals whose driver's licenses have been suspended for economic reasons restore their privileges. Mr. Bartlett shares his experience in this area by training other attorneys to help suspended drivers and as co-author of, "Getting Back on the Road: A Manual for Addressing Driver's License Suspension in New Jersey" (N.J. Institute for Social Justice, first ed. 2003, second ed. 2008).

He was elected to the Passaic County Board of Chosen Freeholders in November 2012.

### Education

- Harvard Law School (Juris Doctorate)
- Hebrew University of Jerusalem (Raoul Wallenberg Scholar)
- Brown University (Bachelor of Arts)

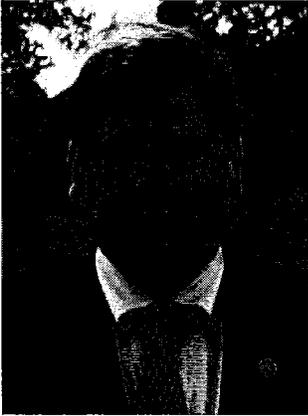
### Admissions

- State of New Jersey
- District of Columbia
- United States District Court, District of New Jersey
- United States District Court, District of the District of Columbia
- United States Circuit Court, Third Circuit

### Activities and Affiliations

- Freeholder, Passaic County (elected 2012)
- Founding Chairman of the Board, Friends Of Passaic County Parks (2009-2012)
- Trustee (2001-present) and past President (2006-2007), Harvard Law School Association of New Jersey
- Recognized among the *NEW JERSEY LAW JOURNAL*'s "Forty Under 40" in 2010
- Recognized as a New Jersey Rising Star by *SUPER LAWYERS*

**ARTHUR R. SYPEK, JR., ESQ.**



**Arthur Sypek** is Of Counsel to Murphy Orlando. Mr. Sypek joined Murphy Orlando in 2011 from one of the state's largest and oldest law firms and brings over 39 years of experience in municipal and county government to the firm.

Mr. Sypek currently serves as the Mercer County Counsel and previously served as Counsel to the Mercer County Board of Freeholders. His past local government experience includes serving as Solicitor for Evesham Township in Burlington County; Counsel to the Ewing Township and Lawrence Township Planning Boards; and serving as Special Counsel to the Ewing Township and Lawrence Township Zoning Boards. Mr. Sypek has also served as Special Litigation Counsel to the City of Trenton and General Counsel to the New Jersey Association of Counties. Besides his governmental and administrative agency experience, Mr. Sypek has extensive experience in redevelopment and land use law, having handled numerous complex land use applications representing both applicants and municipalities.

*LAW & POLITICS* magazine named Mr. Sypek a "Super Lawyer" in 2010 and 2011.

Mr. Sypek is a founding member of Anchor House, New Jersey's largest home for runaway and abused children, located in Trenton. He holds a Juris Doctorate from Seton Hall Law School and a Bachelor of Arts from LaSalle University.

**Education**

- Seton Hall Law School (Juris Doctorate)
- LaSalle University (Bachelor of Arts)

**Admissions**

- State of New Jersey
- United States District Court, District of New Jersey

W. MICHAEL MURPHY, JR.\*  
JASON F. ORLANDO  
JOHN W. BARTLETT  
\*FELLOW OF THE AMERICAN BAR



OF COUNSEL  
ARTHUR R. SYPEK, JR.  
HARRY ASATRIAN

30 MONTGOMERY STREET • 15<sup>TH</sup> FLOOR • JERSEY CITY, NJ 07302  
tel/201.451.5000 • fax 201.451.5000  
WWW.MURPHYORLANDO.COM

March 17, 2014

**BY EMAIL**

Ted Ehrenburg  
Township Administrator  
Township of Bloomfield  
1 Municipal Plaza  
Bloomfield, NJ 07003

**RE: ENGAGEMENT AGREEMENT**

Dear Mr. Aloia:

This engagement agreement shall set forth the terms pursuant to which Murphy Orlando LLC (“the Firm”) will provide legal services to the Township of Bloomfield, Essex County, New Jersey (“you”) in connection with your review of the Police Department and other Police Department related issues.

For this engagement, we will charge for our attorneys’ services based on an hourly rate of \$150.00 per hour. Although it is our standard practice to charge a retainer before commencing any representation of a new client, in this instance we are not requiring same.

You will receive a monthly or bi-monthly invoice that includes attorneys’ fees and disbursements made on your behalf. Disbursements are expenses incurred by the Firm in connection with your representation, and may include, without limitation, postage and delivery costs, filing and service fees, facsimile transmission and photocopying, travel, and Westlaw research services. From time to time, the Firm may require certain disbursements to be paid in advance or remitted directly to the provider.

Payments will be due as specified on the invoice. To encourage timely payment, we reserve the right to assess interest on balances due past 30 days. Such balances will incur late fees equal to 1.5% per month of the unpaid balance. You agree to promptly reimburse the Firm for all expenses incurred to recover balances past due, including attorney fees and costs of collection.

**The Firm will strive to provide conscientious, competent, and diligent service, but you acknowledge the Firm does not promise or guarantee results or the final outcome of this or any matter. Payment of fees is in no way contingent upon the outcome of the matter.**



March 17, 2014  
Page 2 of 2

The Firm affirms that it has reviewed and will comply with the Mandatory Equal Employment Opportunity Language, N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27 et seq., found in the Township of Bloomfield's Standardized Submission Requirements For Professional Services, Information For Professional Services Entities (Fair & Open Public Solicitation Process). This language is hereby incorporated, by reference, into this agreement.

The Firm further affirms and agrees that the provisions of Title 11 of the Americans with Disabilities Act of 1990 (42 U.S.C. § 12101 et seq.), which prohibits discrimination on the basis of disability by entities, and the rules and regulations promulgated pursuant thereto, are made a part of this agreement.

Should you decide to terminate our representation at any time, or should the Firm withdraw from representation of you, you will be obligated to pay the fees and disbursements that have accrued through the date of termination, and those incurred in effecting the termination. We may withdraw from representation for cause, such as your failure to remit timely payments or if you request a course of action that is unethical or improper.

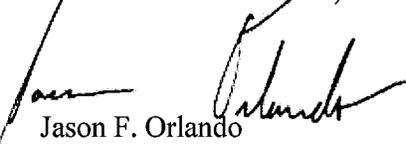
In engaging the Firm to represent you, you consent to the use of electronic mail as a form of correspondence and communication between you and the Firm.

This letter constitutes the entire understanding and agreement between you and the Firm concerning our representation of you.

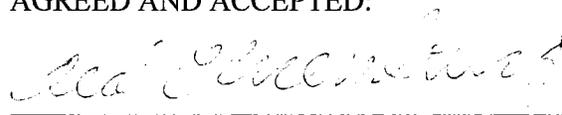
Please read this letter in its entirety. If you agree to the terms and conditions of this agreement, kindly sign and date where indicated and return it to me.

We look forward to working with you.

Very truly yours,  
**MURPHY ORLANDO, LLC**

  
Jason F. Orlando

AGREED AND ACCEPTED:



Ted Ehrenburg, Township Administrator

Date: 3/24/14