

12-3



Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 09/08/15 07:00 PM

2015 RESOLUTION APPROVAL

TOWN EMPLOYEE

WHEREAS, the Family and Medical Leave Act (FMLA) entitles an eligible employee to take up to 12 workweeks of job-protected unpaid leave for the birth or placement of a son or daughter, to bond with a newborn or newly placed son or daughter, or to care for a son or daughter with a serious health condition (See 29 USC 2612(a)(1)); and

WHEREAS, N.J.S.A. 13:14-1.5, also allows an eligible employee may take 12 weeks of family leave within any 24 month period in order to provide care made necessary by reason of the birth of a child of the employee; and

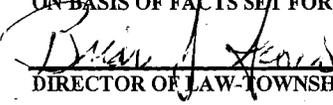
WHEREAS, the Township of Bloomfield desires to offer all employees, eligible for leave based upon the birth or placement of a son or daughter under State and/or Federal law, up to six weeks leave with full pay to run concurrent with any unpaid State and/or Federal leave to which the employee is entitled; and

WHEREAS, employees shall only be entitled to this benefit if they are entitled to unpaid leave under the State and/or Federal law for that purpose; and

WHEREAS, for the purpose of calculating the employee's entitlement to leave under the State or Federal law the period of leave shall be measured forward from the date any employee's first leave under the Act begins.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Township of Bloomfield, County of Essex, State of New Jersey, that all employees of the Township of Bloomfield are entitled to up to 6 weeks of leave with pay for the birth or placement of a son or daughter in accordance with the terms and conditions of this Resolution.

APPROVED AS TO FORM AND PROCEDURE
ON BASIS OF FACTS SET FORTH



DIRECTOR OF LAW-TOWNSHIP ATTORNEY

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I hereby certify that the above resolution was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on September 08, 2015.

Louise B. Polyzano

 Municipal Clerk of the Township of Bloomfield

M. V.

 Mayor of the Township of Bloomfield

✓ Vote Record - Resolution					
		Yes/Aye	No/Nay	Abstain	Absent
<input type="checkbox"/> Adopt	Elias N. Chalet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Withdrawn	Carlos Bernard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Not Discussed	Joseph Lopez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> First Reading	Carlos Pomares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Approve					
<input type="checkbox"/> Veto by Mayor					
<input type="checkbox"/> Discussion					
<input type="checkbox"/> Defeated					
<input type="checkbox"/> Discussion No Vote					