



Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtnj.com>

Meeting: 02/24/20 07:00 PM

2020 RESOLUTION EMPLOYEES

226-84

RESOLUTION: APPROVAL OF MEMORANDUM OF AGREEMENT WITH LOCAL 1040 COMMUNICATIONS WORKERS OF AMERICA OPERATORS' UNIT (CWA)

WHEREAS, the Township had an agreement that expired on December 31, 2017 with the Local 1040 Communications Workers of America Operators' Unit controlling certain terms and conditions of employment for the employees covered under the agreement; and

WHEREAS, the Township has negotiated a successor agreement covering the period of January 1, 2018 through December 31, 2020; and

WHEREAS, the Local 1040 Communications Workers of America Operators' Unit voted on the attached Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor is hereby authorized to sign and the Clerk to attest and affix the seal of the Township of Bloomfield to an agreement between the Township of Bloomfield and The Local 1040 Communications Workers of America Operators' Unit for the period January 1, 2018 through December 31, 2020 as described in the attached Memorandum of Agreement which is hereby approved by the Township.

......*

Approved as to form and procedure on basis of facts set forth.

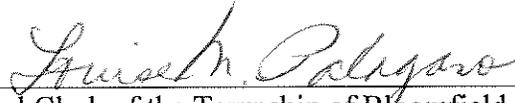
Director of Law-Township Attorney

I do hereby certify that the funding will be legally appropriated per the above information for the purpose specified in the attached contract. Furthermore, it has been represented to me that the contracts have been processed in accordance with the applicable provisions of New Jersey Local Public Contract Law and the Code of the Township of Bloomfield.



Chief Financial Officer

I hereby certify that the above resolution was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on February 24, 2020.



Municipal Clerk of the Township of Bloomfield



Mayor of the Township of Bloomfield

| ✓ Vote Record – Resolution | | | | | | |
|---|--------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|--|
| | | Yes/Aye | No/Nay | Abstain | Absent | |
| <input type="checkbox"/> Adopt | Jenny Mundell | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| <input type="checkbox"/> Deny | Nicholas Joanow | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| <input type="checkbox"/> Withdrawn | Sarah Cruz | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| <input type="checkbox"/> Table | Wartyna Davis | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| <input type="checkbox"/> Not Discussed | Ted Gamble | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| <input type="checkbox"/> First Reading | Richard Rockwell | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| <input type="checkbox"/> Table with no Vote | Michael J. Venezia | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| <input type="checkbox"/> Approve | | | | | | |
| <input type="checkbox"/> Veto by Mayor | | | | | | |
| <input type="checkbox"/> Discussion | | | | | | |
| <input type="checkbox"/> Defeated | | | | | | |
| <input type="checkbox"/> Discussion No Vote | | | | | | |

TOWNSHIP OF BLOOMFIELD

AND

LOCAL 1040 COMMUNICATIONS WORKERS OF AMERICA OPERATORS' UNIT
("CWA")

MEMORANDUM OF AGREEMENT

The above parties agree to the following terms and conditions, which shall modify the Collective Bargaining Agreement ("CBA") between the parties, which expired on December 31, 2017. Any other terms and conditions contained in the Collective Bargaining Agreement not referenced or modified by this Memorandum of Agreement ("MOA") shall remain in force and in full consideration. The parties agree to recommend that this MOA be ratified by the CWA and the Township of Bloomfield and will not become binding until it is ratified by the parties.

1. DURATION – January 1, 2018 to December 31, 2020.

2. ARTICLE I- RECOGNITION

This article will be revised to include new hires under the title of Police Aides.

3. ARTICLE XXIII — SALARIES

A. Salary increases shall be across the board for all employees as follows:

- | | |
|----------------------|--------------------------|
| i. January 1, 2018 | 2% increase to base pay; |
| ii. January 1, 2019 | 2% increase to base pay; |
| iii. January 1, 2020 | 2% increase to base pay. |

The parties will mutually develop salary guides per the increases above. Increases for 2018 and 2019 shall be retroactive to their applicable effective dates of January 1st.

B. Police aides will be included in the bargaining unit with a twelve (12) step scale which is specific to the position of Police Aides.

C. Add new paragraph: Effective January 1, 2018 the most senior Public Safety Telecommunicator on a shift will be designated as the Communications Leader and will receive 7.5% of their hourly rate for the time worked in that shift in addition to regular pay.

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SIGNATURE PAGE

LOCAL 1040 COMMUNICATIONS
WORKERS OF AMERICA OPERATORS' UNIT

DATE

Linda M Brusson

Nov, 26, 2019

[Signature]

11/26/19

Robert O. Gargu, 1040 Rep.

TOWNSHIP OF BLOOMFIELD

DATE

[Signature]

2/19/2020
