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Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 06/27/16 07:00 PM

2016 RESOLUTION APPROVAL

BENEFITS

WHEREAS, the Township of Bloomfield currently requires that all employees hired after September 15, 2013 shall be entitled to health benefits coverage, however, the employees shall have to pay the Township's cost for any dependents that they want covered; and

WHEREAS, prior to September 2013, the Township provided health care coverage to all employees and their dependents; and

WHEREAS, the Mayor and Council have determined that the Township cannot provide the best services to its residents if it cannot offer competitive wages and benefits commensurate with those offered by neighboring communities to attract and retain the most talented and experienced municipal employees; and

WHEREAS, the Mayor and Council have further determined that the overall stability, efficiency and quality of the Township's workforce will be enhanced by offering health care coverage to Township employees and their dependents.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Township of Bloomfield, County of Essex, State of New Jersey, that, effective June 27, 2016, all current and future Township employees shall be entitled to health benefits coverage for themselves and their dependents; and

BE IT FURTHER RESOLVED, that this policy shall not affect those employees whose wages and benefits are governed by collective bargaining agreements, nor shall it affect the employees requirement to pay 15% of the cost of their Health Benefits or any amount required by State and Federal law, whichever is higher.

[Handwritten Signature]

APPROVED AS TO FORM AND PROCEDURE
ON BASIS OF FACTS SET FORTH

DIRECTOR OF LAW-TOWNSHIP ATTORNEY

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I hereby certify that the above resolution was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on June 27, 2016.



 Municipal Clerk of the Township of Bloomfield



 Mayor of the Township of Bloomfield

✓ Vote Record – Resolution					
		Yes/Aye	No/Nay	Abstain	Absent
<input type="checkbox"/> Adopt	Elias N. Chalet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Withdrawn	Carlos Bernard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Not Discussed	Joseph Lopez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> First Reading	Carlos Pomares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Approve					
<input type="checkbox"/> Veto by Mayor					
<input type="checkbox"/> Discussion					
<input type="checkbox"/> Defeated					
<input type="checkbox"/> Discussion No Vote					