



Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldwpnj.com>

Meeting: 08/20/18 06:30 PM

2018 RESOLUTION AGREEMENTS

RESOLUTION: AGREEMENT WITH SUPERIOR OFFICERS ASSOCIATION LOCAL 32 AND THE TOWNSHIP OF BLOOMFIELD

WHEREAS, the Township had an agreement that expired on December 31, 2016 with the Superior Officers Association Local 32 controlling certain terms and conditions of employment for the employees covered under the agreement; and

WHEREAS, the Township has negotiated a successor agreement covering the period of January 1, 2017 through December 31, 2020; and

WHEREAS, the Superior Officers Association Local 32 voted and its members ratified the changes as contained in the attached Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor is hereby authorized to sign, and the Clerk to attest and affix the seal of the Township of Bloomfield to, an agreement between the Township of Bloomfield and the Bloomfield Superior Officers Association Local 32 for the period January 1, 2017 through December 31, 2020 as described in the attached Memorandum of Agreement which is hereby approved by the Township; and

BE IT FURTHER RESOLVED, that the Township Administrator is hereby authorized to sign the attached Memorandum of Agreement on behalf of the Township.

......*...*

Approved as to form and procedure on basis of facts set forth.

Director of Law-Township Attorney

I do hereby certify that the funding will be legally appropriated per the above information for the purpose specified in the attached contract. Furthermore, it has been represented to me that the contracts have been processed in accordance with the applicable provisions of New Jersey Local Public Contract Law and the Code of the Township of Bloomfield.

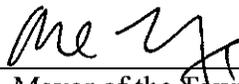


Chief Financial Officer

I hereby certify that the above resolution was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on August 20, 2018.



Municipal Clerk of the Township of Bloomfield



Mayor of the Township of Bloomfield

✓ Vote Record – Resolution						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Jenny Mundell	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Wartyna Davis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						

ADDENDUM
TO THE COLLECTIVELY BARGAINED AGREEMENT
JANUARY 1, 2017 THROUGH DECEMBER 31, 2020
THE TOWNSHIP OF BLOOMFIELD
AND
THE SUPERIOR OFFICERS ASSOCIATION BLOOMFIELD POLICE

This addendum to the Township of Bloomfield (Township) and The Superior Officer's Association-Bloomfield Police Department's (PBA-SOA) Collectively Bargained Agreement (CBA), corrects an omission in the (CBA) that sets the timeframe in between step movements for positions contained within the agreement. Nothing contained in this Addendum shall be deemed as a reopener to the current CBA.

In the current CBA, the Township and PBA-SOA failed to notice an omission of language that was attached in the prior CBA, Schedule A, Salaries, which set out the movement between Step 1 and Max. This agreement rectifies the omission.

The Township and the PBA-SOA agree that this omission was in error and at no time during the negotiations of the successor agreement (now in effect) had this clause been discussed.

The Parties agree to the following:

1. To incorporate the step movement language that was omitted and have it read exactly as in the prior CBA, SCHEDULE A, as follows:

**Upon completion of 6 months (180 days) Officer Training period at Step 1.
2. To create a new Paragraph H. in Article XXII, Salaries, that places the language "Salary Max will be reached upon completion of 6 months (180 days) Officer Training period at Step 1." This is for clarity and leaves the current SCHEDULE B whole.
3. The two other clauses eliminated in the current SCHEDULE B from the preceding CBA SCHEDULE A, which are "*With at least 3 years prior service in the Department." And, "**** Holiday pay shall not be used in computation of overtime, pay work higher rank, terminal leave or any other fringe benefits (see Article VIII-D and E.)" are recognized to be redundant as they are already in the CBA and will not be added to this agreement.

**SIGNATURE PAGE FOR ADDENDUM TO THE COLLECTIVELY
BARGAINED AGREEMENT**

**BETWEEN THE TOWNSHIP OF BLOOMFIELD
AND
THE SUPERIOR OFFICERS ASSOCIATION- BLOOMFIELD POLICE RE:
TIMEFRAME IN BETWEEN STEP MOVEMENTS**

This agreement represents the entire change of the current CBA and shall be made a part of the CBA effective at this time until December 31, 2020

Signed this 20 day, August, 2018

BLOOMFIELD PBA-SOA


Nicholas Polidoro, President

TOWNSHIP OF BLOOMFIELD


Michael Venezia, Mayor

ATTEST:

