



**Township Council**  
1 Municipal Plaza  
Bloomfield, NJ 07003

**Louise M. Palagano**  
*Municipal Clerk*

<http://www.bloomfieldwpnj.com>

Meeting: 06/25/18 06:00 PM

**2018 RESOLUTION APPROVAL**

13-45

**RESOLUTION - PBA SOA - SIDE LETTER AGREEMENT**

**WHEREAS**, the Township of Bloomfield (“Township”) has entered into a Collective Bargaining Agreement with the Superior Officers Association- Bloomfield Police Department covering the period January 1, 2017 through December 31, 2020; and

**WHEREAS**, the Township and the Superior Officers Association - Bloomfield Police Department entered into a side letter agreement, which provides for the Township’s discretionary appointment of a Deputy Chief of Police position and the compensation for said position; and

**WHEREAS**, the Superior Officers Association- Bloomfield Police Department voted and its members ratified the changes as contained in the attached Agreement.

**NOW, THEREFORE, BE IT RESOLVED**, that the Mayor is hereby authorized to sign and the Clerk to attest and affix the seal of the Township of Bloomfield to an agreement between the Township of Bloomfield and the Superior Officers Association- Bloomfield Police Department for the period January 1, 2017 through December 31, 2020 as described in the attached Side Letter Agreement which is hereby approved by the Township.

\*...\*...\*

Approved as to form and procedure on basis of facts set forth.

Director of Law-Township Attorney

I do hereby certify that the funding will be legally appropriated per the above information for the purpose specified in the attached contract. Furthermore, it has been represented to me that the contracts have been processed in accordance with the applicable provisions of New Jersey Local Public Contract Law and the Code of the Township of Bloomfield.

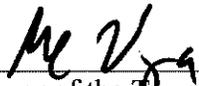


Chief Financial Officer

I hereby certify that the above resolution was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on June 25, 2018.



Municipal Clerk of the Township of Bloomfield



Mayor of the Township of Bloomfield

✓ Vote Record – Resolution						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Ted Gamble	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> First Reading	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						

**SIDE LETTER OF AGREEMENT**  
**JANUARY 1, 2017 THROUGH DECEMBER 31, 2020**  
**THE TOWNSHIP OF BLOOMFIELD**

**AND**

**THE SUPERIOR OFFICERS ASSOCIATION BLOOMFIELD POLICE**

**This Side Letter of Agreement between the Township of Bloomfield and The Superior Officer's Association-Bloomfield Police Department provides for certain emoluments of employment for the position of Deputy Chief of the Bloomfield Police Department. Nothing contained in this Side Letter Agreement shall be deemed as a reopener to the current CBA.**

**The Parties agree to the following:**

- I. Deputy Chief of Police
  - a. At the Township's discretion, a Deputy Chief of Police may be appointed.
  - b. The Deputy Chief of Police's position shall be compensated in accordance with the amended Schedule B as attached hereto.
  - c. The Deputy Chief of Police shall be paid at a salary rate of Step one from the effective date of the appointment. After effective & successful completion of (6) months, the salary shall increase to the max.
  - d. The Deputy Chief of Police shall be entitled to all benefits provided by the current CBA except for the following provisions:
    - a. Overtime pay, Article VI, Paragraph D, E, F, G, H and I
    - b. Captain's pay for administration of overtime, Article VI, Paragraph J
    - c. Field Training Officer's stipend, Article XXII, Paragraph B
    - d. Captain's stipend, Article XXII, Paragraph C
    - e. Detective's pay, Article XXII, Paragraph D
    - f. On Call compensation, Article XXII, Paragraph G.

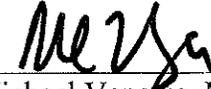
**SIGNATURE PAGE FOR SIDE LETTER OF AGREEMENT  
BETWEEN THE TOWNSHIP OF BLOOMFIELD  
AND  
THE SUPERIOR OFFICERS ASSOCIATION- BLOOMFIELD POLICE RE:  
DEPUTY CHIEF OF POLICE PROVISIONS**

**BLOOMFIELD SOA**

  
\_\_\_\_\_  
Nicholas Polidoro, President

/2018

**TOWNSHIP OF BLOOMFIELD**

  
\_\_\_\_\_  
Michael Venezia, Mayor

/2018

ATTEST:  6/26/18  
  
\_\_\_\_\_  
Jeff Ziegler, Esq.

/2018

SCHEDULE B

**Bloomfield Superior Officers**

	2018 Salary		Adjusted Base Pay
	Base Pay	Holiday Pay	
<u>Deputy Chief</u>			
Step 1	\$155,881.93	\$12,423.79	\$168,305.72
Max	\$163,304.72	\$13,015.39	\$176,320.11

	2019 Salary with 2% increase		Adjusted Base Pay
	Base Pay	Holiday Pay	
<u>Deputy Chief</u>			
Step 1	\$158,999.57	\$12,672.27	\$171,671.84
Max	\$166,570.81	\$13,275.69	\$179,846.50

	2020 Salary with 2% increase		Adjusted Base Pay
	Base Pay	Holiday Pay	
<u>Deputy Chief</u>			
Step 1	\$162,179.56	\$12,925.71	\$175,105.27
Max	\$169,902.23	\$13,541.21	\$183,443.44