Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

http://www.bloomfieldtwpnj.com

Meeting: 12/11/23 06:30 PM

2023 ORDINANCE SALARY ADJUSTMENT

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES (*IUOE Local 68d - Clerical*)

BE IT ORDAINED by the Mayor and Council of the Township of Bloomfield, New Jersey:

SECTION 1. Section 2 of an ordinance entitled "AN ORDINANCE ADOPTING TITLES FOR EMPLOYEES, FIXING SALARY RANGES THEREFORE, FIXING THEIR DUTIES AND QUALIFICATIONS AND FIXING SALARIES" as amended and supplemented, is hereby further amended and supplemented so that the same shall read as follows:

    A.   The following positions are hereby created and established in the Civil Service of the Township of Bloomfield and opposite each title and position there is established the salary range for such position.

TITLE	2.0% Effective: January 1, 2022		2.3% Effective: January 1, 2023		2.4% Effective: January 1, 2024	
Accounting Assistant	46,580.00	70,293.00	47,651.00	71,910.00	48,795.00	73,636.00
Accountant	49,703.00	74,329.00	50,846.00	76,039.00	52,066.00	77,864.00
Account Clerk	42,029.00	49,601.00	42,996.00	50,742.00	44,028.00	51,960.00
Administrative Clerk - Finance	49,703.00	70,293.00	50,846.00	71,910.00	52,066.00	73,636.00
Administrative Secretary	48,138.00	73,328.00	49,245.00	75,015.00	50,427.00	76,815.00
Assessing Clerk	51,985.00	59,512.00	53,181.00	60,881.00	54,457.00	62,342.00
Assistant Violations Clerk	46,580.00	70,293.00	47,651.00	71,910.00	48,795.00	73,636.00
Building Superintendent	55,971.00	65,701.00	57,258.00	67,212.00	58,632.00	68,825.00
Cashier	46,580.00	70,293.00	47,651.00	71,910.00	48,795.00	73,636.00
Clerk	35,364.00	52,207.00	36,177.00	53,408.00	37,045.00	54,690.00
Clerk Transcriber	35,731.00	55,143.00	36,553.00	56,411.00	37,430.00	57,765.00
Clerk Typist	35,364.00	52,207.00	36,177.00	53,408.00	37,045.00	54,690.00
Computer Operator	43,507.00	62,895.00	44,508.00	64,342.00	45,576.00	65,886.00
Engineering Aide	43,689.00	67,279.00	44,694.00	68,826.00	45,767.00	70,478.00
Field Representative/Housing Rehabilitation	55,627.00	83,043.00	56,906.00	84,953.00	58,272.00	86,992.00
Housing Assist. Tech.	55,627.00	83,043.00	56,906.00	84,953.00	58,272.00	86,992.00
Payroll Clerk	35,731.00	55,143.00	36,553.00	56,411.00	37,430.00	57,765.00
Principal Accountant	55,627.00	83,043.00	56,906.00	84,953.00	58,272.00	86,992.00
Principal Account Clerk	48,138.00	73,088.00	49,245.00	74,769.00	50,427.00	76,563.00
Principal Clerk	38,450.00	56,181.00	39,334.00	57,473.00	40,278.00	58,852.00
Principal Clerk/Typist	43,591.00	63,018.00	44,594.00	64,467.00	45,664.00	66,014.00
Principal Clerk Typist (DPW)	39,035.00	57,588.00	39,933.00	58,913.00	40,891.00	60,327.00
Principal Engineering Clerk	48,138.00	73,088.00	49,245.00	74,769.00	50,427.00	76,563.00
Principal Payroll Clerk	43,507.00	62,895.00	44,508.00	64,342.00	45,576.00	65,886.00
Recreation Program Coordinator	49,158.00	67,619.00	50,289.00	69,174.00	51,496.00	70,834.00
Senior Accountant	51,744.00	77,243.00	52,934.00	79,020.00	54,204.00	80,916.00
Senior Account Clerk	35,731.00	55,143.00	36,553.00	56,411.00	37,430.00	57,765.00
Senior Clerk Transcriber	45,551.00	68,968.00	46,599.00	70,554.00	47,717.00	72,247.00
Senior Clerk	43,507.00	62,895.00	44,508.00	64,342.00	45,576.00	65,886.00
Senior Clerk Typist	38,450.00	56,181.00	39,334.00	57,473.00	40,278.00	58,852.00
Senior Computer Operator	45,551.00	68,968.00	46,599.00	70,554.00	47,717.00	72,247.00
Senior Cashier	49,703.00	74,329.00	50,846.00	76,039.00	52,066.00	77,864.00
Senior Engineer	71,647.00	120,165.00	73,295.00	122,929.00	75,054.00	125,879.00
Senior Engineer Aide	51,054.00	80,701.00	52,228.00	82,557.00	53,481.00	84,538.00
Senior Housing Inspector	69,335.00	96,373.00	70,930.00	98,590.00	72,632.00	100,956.00
Senior Parking Violations Officer *effective 10/1/2023	-	-	44,508.00	64,342.00	45,576.00	65,886.00
Senior Payroll Clerk	38,450.00	56,181.00	39,334.00	57,473.00	40,278.00	58,852.00
Senior Water Meter Reader & Inspector	46,183.00	69,787.00	47,245.00	71,392.00	48,379.00	73,105.00
Supervising Computer Operator	50,386.00	75,928.00	51,545.00	77,674.00	52,782.00	79,538.00
Tax Clerk	43,689.00	67,279.00	44,694.00	68,826.00	45,767.00	70,478.00
Technical Assistant to Construction Official	48,138.00	73,328.00	49,245.00	75,015.00	50,427.00	76,815.00
Water Meter Reader & Inspector	45,185.00	67,279.00	46,224.00	68,826.00	47,333.00	70,478.00
HOURLY	-	-	-	-	-	-
Clerk	19.41	28.70	19.86	29.36	20.33	30.07
Clerk Typist	19.41	28.70	19.86	29.36	20.33	30.07
Computer Operator	28.56	32.67	29.22	33.42	29.92	34.22
Motor Vehicle Operator (Elderly & Handicapped Persons)	22.60	25.32	23.12	25.90	23.68	26.52
Parking Violations Officer	18.20	25.02	18.62	25.60	19.06	26.21

SECTION 2. All employees hired before June 1, 2015, shall have a range of seven (7) steps. All employees hired on or after June 1, 2015, shall have a range of twelve (12) steps.

SECTION 3. Employees covered under this Agreement terminating their services with the Township, shall be paid one-twelfth (1/12) of their annual salary for each complete month by the Township. Such employees working a part of a month shall be paid for the actual number of days worked in the final month of employment.

SECTION 4. All ordinance inconsistent herewith are hereby repealed.

SECTION 5. This ordinance shall take effect according to law.

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Approved as to form and procedure on basis of facts set forth.
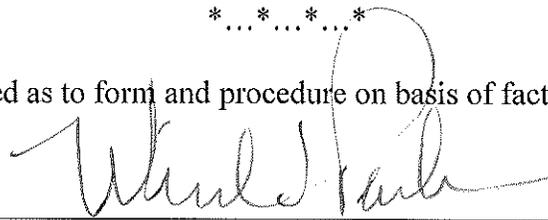
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Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on December 11, 2023.
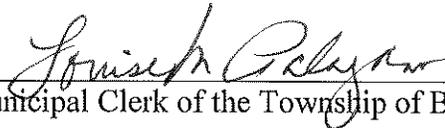
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Municipal Clerk of the Township of Bloomfield
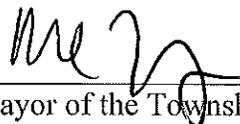
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Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
☐ Adopt ☐ Deny			Yes/Aye	No/Nay	Abstain	Absent
☐ Withdrawn	Jenny Mundell		☑	☐	☐	☐
☐ Table ☐ Not Discussed	Nicholas Joanow		☑	☐	☐	☐
☐ First Reading	Sarah Cruz		☑	☐	☐	☐
☐ Table with no Vote	Wartyna Davis		☑	☐	☐	☐
☐ Approve ☐ Veto by Mayor	Ted Gamble		☑	☐	☐	☐
☐ Discussion	Richard Rockwell		☑	☐	☐	☐
☐ Defeated ☐ Discussion No Vote	Michael J. Venezia		☑	☐	☐	☐

✓ Vote Record - Ordinance					
☐ Adopt ☐ Deny			Yes/Aye	No/Nay	Abstain	Absent

			Yes/Aye	No/Nay	Abstain	Absent
☐ Withdrawn	Jenny Mundell		☑	☐	☐	☐
☐ Table ☐ Not Discussed	Nicholas Joanow		☑	☐	☐	☐
☐ First Reading	Sarah Cruz		☑	☐	☐	☐
☐ Table with no Vote ☐ Approve	Wartyna Davis		☑	☐	☐	☐
☐ Veto by Mayor	Ted Gamble		☑	☐	☐	☐
☐ Discussion	Richard Rockwell		☑	☐	☐	☐
☐ Defeated ☐ Discussion No Vote	Michael J. Venezia		☑	☐	☐	☐