



**Township Council**  
 1 Municipal Plaza  
 Bloomfield, NJ 07003

**Louise M. Palagano**  
 Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 05/22/23 07:00 PM

**2023 ORDINANCE AMENDMENT**

**AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES (UNREPRESENTED)**

**BE IT ORDAINED**, by the Mayor and Council of the Township of Bloomfield, County of Essex, State of New Jersey:

**Section 1.** Section 2 of an ordinance entitled "AN ORDINANCE ADOPTING TITLES FOR EMPLOYEES, FIXING SALARY RANGES THEREFORE, FIXING THEIR DUTIES AND QUALIFICATIONS AND FIXING SALARIES, ADOPTED JULY 21, 1941" that has been amended and supplemented previously multiple times, is hereby further amended and supplemented adjusting the salaries and adopting titles of the positions listed below to read as follows:

TITLE	Effective January 1, 2023		Effective January 1, 2024		Effective January 1, 2025	
Administration Clerk P/T hourly	27.01	31.68	27.55	32.31	28.10	32.96
Animal Shelter Facilities Manager	48,830.46	72,295.56	49,807.07	73,741.47	50,803.21	75,216.30
Assessor	83,583.25	130,121.33	85,254.91	132,723.76	86,960.01	135,378.23
Assessor P/T	-	63,672.48	-	64,945.93	-	66,244.85
Assistant Director Community Development Program	86,714.72	109,237.97	88,449.01	111,422.73	90,217.99	113,651.19
Assistant Municipal Engineer	83,337.54	130,307.51	85,004.29	132,913.66	86,704.38	135,571.93
Assistant to Department Head	78,110.47	96,490.17	79,672.68	98,419.98	81,266.13	100,388.38
Assistant Township Administrator/MIS	140,454.00	167,855.28	143,263.08	171,212.39	146,128.34	174,636.63
Assistant Township Administrator/Personnel	140,454.00	167,855.28	143,263.08	171,212.39	146,128.34	174,636.63
Chief of Police	-	219,483.00	-	223,872.66	-	228,350.11
Clinical Supervisor/Social Work Specialist	72,450.60	116,563.56	73,899.61	118,894.83	75,377.60	121,272.73

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Comptroller	83,337.54	130,307.51	85,004.29	132,913.66	86,704.38	135,571.93
Confidential Assistant	55,449.75	82,773.59	56,558.75	84,429.06	57,689.92	86,117.64
Confidential Secretary	55,152.08	84,168.84	56,255.13	85,852.22	57,380.23	87,569.26
Deputy Municipal Clerk	47,982.05	76,997.73	48,941.70	78,537.68	49,920.53	80,108.44
Deputy Municipal Court Clerk	71,307.38	82,536.53	72,733.53	84,187.26	74,188.20	85,871.01
Deputy Tax Collector	55,152.42	84,168.36	56,255.47	85,851.73	57,380.58	87,568.76
Deputy Zoning Officer	36,434.67	51,891.81	37,163.36	52,929.64	37,906.63	53,988.24
Director of CDBG	97,976.36	120,499.60	99,935.88	122,909.59	101,934.60	125,367.78
Director of Cultural Preservation PT Hourly	36.41	46.82	37.14	47.75	37.89	48.71
Director of Finance	150,264.32	185,315.63	153,269.61	189,021.94	156,335.00	192,802.38
Director of Planning	83,336.46	130,307.51	85,003.19	132,913.66	86,703.25	135,571.93
Director of Public Works & Parks	125,200.00	164,500.00	127,704.00	167,790.00	130,258.08	171,145.80
Director of Recreation & Cultural Affairs	92,789.17	148,604.00	94,644.95	151,576.08	96,537.85	154,607.60
Director Social Work (revised 9/15/2022)	101,460.42	129,941.88	103,489.63	132,540.72	105,559.42	135,191.53
Division Director	83,336.46	130,307.51	85,003.19	132,913.66	86,703.25	135,571.93
Executive Secretary	71,307.38	82,536.53	72,733.53	84,187.26	74,188.20	85,871.01
Fire Chief	206,163.28	-	210,286.54	-	214,492.27	-
First Assistant Township Attorney	107,575.35	122,113.50	109,726.86	124,555.77	111,921.39	127,046.89
Humane Law Enforcement Officer (HLEO)	48,830.46	72,295.56	49,807.07	73,741.47	50,803.21	75,216.30
IT Support Specialist	52,124.04	77,509.80	53,166.52	79,060.00	54,229.85	80,641.20
Junior IT Support Specialist	45,946.92	58,582.68	46,865.86	59,754.33	47,803.18	60,949.42
Management Information System Director	112,504.98	136,604.52	114,755.08	139,336.61	117,050.18	142,123.34
Municipal Clerk	94,127.21	133,223.59	96,009.76	135,888.06	97,929.95	138,605.82
Municipal Court Clerk	88,560.28	106,328.39	90,331.48	108,454.96	92,138.11	110,624.06

Municipal Judge	47,803.45	60,792.64	48,759.52	62,008.50	49,734.71	63,248.67
Municipal Prosecutor	78,875.75	-	80,453.27	-	82,062.33	-
Personnel Manager	78,110.58	96,489.96	79,672.79	98,419.76	81,266.25	100,388.15
Police Director	-	233,044.40	-	-	-	-
Purchasing Coordinator	56,308.12	76,578.83	57,434.28	78,110.40	58,582.97	79,672.61
Qualified Purchasing Agent	78,831.37	99,102.08	80,408.00	101,084.12	82,016.16	103,105.80
Recreation Leader	45,947.08	58,582.31	46,866.02	59,753.96	47,803.35	60,949.04
Secretary Board/Commission	51,297.54	81,102.31	52,323.50	82,724.36	53,369.96	84,378.84
Secretary to Department Head	47,982.05	76,997.73	48,941.70	78,537.68	49,920.53	80,108.44
Senior Citizen Trans. Proj - Dir (P/T)	7,360.53	-	7,507.74	-	7,657.90	-
Senior Clerk Typist	38,327.84	56,000.70	39,094.39	57,120.72	39,876.28	58,263.13
Senior Deputy Zony Officer	55,152.42	84,168.36	56,255.47	85,851.73	57,380.58	87,568.76
Senior Personnel Manager	76,989.60	120,384.48	78,529.39	122,792.17	80,099.98	125,248.01
Social Work Supervisor	76,885.56	123,699.48	78,423.27	126,173.47	79,991.74	128,696.94
Special Law Enforcement Officer	29.18	-	29.77	-	30.36	-
Supervisor of Accts & Control/Emp Benefits	107,800.51	133,166.21	109,956.52	135,829.54	112,155.65	138,546.13
Tax Collector	83,336.04	130,308.02	85,002.76	132,914.18	86,702.82	135,572.46
Township Administrator	186,505.23	223,806.92	190,235.33	228,283.06	194,040.04	232,848.72
Township Engineer	128,654.64	163,830.75	131,227.73	167,107.36	133,852.29	170,449.51
Treasurer	123,877.87	149,779.39	126,355.43	152,774.98	128,882.53	155,830.48
Uniform Construction Code Officer	75,747.52	121,861.30	77,262.47	124,298.52	78,807.72	126,784.49
Visiting Municipal Judge	\$300 to \$500	per session	\$300 to \$500	per session	\$300 to \$500	per session
Visiting Municipal Prosecutor	\$250 to \$450	per session	\$250 to \$450	per session	\$250 to \$450	per session

**Section 2.** All employees hired after January 1, 1977 shall have a salary range of seven steps, except those positions indicated or those positions without a salary range.

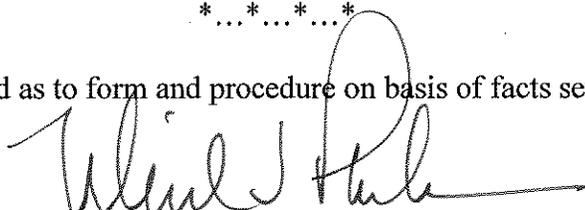
**Section 3.** Those employees whose salaries are fixed and determined by this ordinance, terminating their services with the Township, shall be paid one-twelfth (1/12) of their annual salary for each complete month employed by the Township. Such employees working a part of a month shall be paid for the actual days worked in the final month of employment to be calculated at the rate of one-tenth (1/10) of the bi-weekly salary multiplied by the actual number of days worked in the final month of employment.

**Section 4.** All ordinances inconsistent herewith are hereby repealed.

**Section 5.** This ordinance shall take effect according to law.

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Approved as to form and procedure on basis of facts set forth.

  
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Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on May 22, 2023.

  
\_\_\_\_\_  
Municipal Clerk of the Township of Bloomfield

  
\_\_\_\_\_  
Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance					
		Yes/Aye	No/Nay	Abstain	Absent
<input type="checkbox"/> Adopt	Jenny Mundell	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Not Discussed	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> First Reading	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Table with no Vote					
<input type="checkbox"/> Approve					
<input type="checkbox"/> Veto by Mayor					
<input type="checkbox"/> Discussion					

<input type="checkbox"/> Defeated	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Discussion No Vote					

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Jenny Mundell	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						