



**Township Council**  
1 Municipal Plaza  
Bloomfield, NJ 07003

**Louise M. Palagano**  
*Municipal Clerk*

<http://www.bloomfieldtwpnj.com>

Meeting: 03/27/23 07:00 PM

**2023 ORDINANCE AMENDMENT**

ORD 23  
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**AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES -SUPERIOR OFFICERS ASSOCIATION, BLOOMFIELD POLICE DEPARTMENT**

**WHEREAS**, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Superior Officers Association, Bloomfield Police Department covering the period January 1, 2021 through December 31, 2025; and

**WHEREAS**, the Collective Bargaining Agreement sets forth the terms and conditions of employment including salaries of employees in the Superior Officers Association, Bloomfield Police Department; and

**WHEREAS**, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

**WHEREAS**, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

**WHEREAS**, it is necessary to amend the Township of Bloomfield's salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

**BE IT ORDAINED**, by the Mayor and Council of the Township of Bloomfield, New Jersey, that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

**2021 - Salaries with 2.5% Increase**

	<b>Base Pay</b>	<b>Holiday Pay</b>	<b>Adjusted Base Pay</b>
<b><u>Sergeant</u></b>			
1	\$110,002.90	\$8,767.23	\$118,770.13
Max	\$120,617.42	\$9,613.21	\$130,230.63
<b><u>Lieutenant</u></b>			
1	\$126,496.62	\$10,081.78	\$136,578.40
Max	\$138,866.35	\$11,067.65	\$149,934.00

**Captain**

1	\$144,968.57	\$11,553.99	\$156,522.56
Max	\$158,317.98	\$12,617.94	\$170,935.93

**Deputy Chief**

1	\$166,234.05	\$13,248.85	\$179,482.90
Max	\$174,149.79	\$13,879.74	\$188,029.52

**2022 - Salaries with 2.5% Increase**

	<b>Base Pay</b>	<b>Holiday Pay</b>	<b>Adjusted Base Pay</b>
<b><u>Sergeant</u></b>			
1	\$112,752.97	\$8,986.41	\$121,739.38
Max	\$123,632.85	\$9,853.54	\$133,486.39
<b><u>Lieutenant</u></b>			
1	\$129,659.04	\$10,333.83	\$139,992.86
Max	\$142,338.01	\$11,344.34	\$153,682.35
<b><u>Captain</u></b>			
1	\$148,592.78	\$11,842.84	\$160,435.63
Max	\$162,275.93	\$12,933.39	\$175,209.33
<b><u>Deputy Chief</u></b>			
1	\$170,389.90	\$13,580.08	\$183,969.98
Max	\$178,503.53	\$14,226.73	\$192,730.26

**2023 - Salaries with 1.5% Increase**

	<b>Base Pay</b>	<b>Holiday Pay</b>	<b>Adjusted Base Pay</b>
<b><u>Sergeant</u></b>			
1	\$114,444.26	\$9,121.21	\$123,565.47
Max	\$125,487.35	\$10,001.34	\$135,488.69
<b><u>Lieutenant</u></b>			
1	\$131,603.92	\$10,488.83	\$142,092.76
Max	\$144,473.08	\$11,514.50	\$155,987.59
<b><u>Captain</u></b>			
1	\$150,821.67	\$12,020.49	\$162,842.16
Max	\$164,710.07	\$13,127.39	\$177,837.47
<b><u>Deputy Chief</u></b>			
1	\$172,945.75	\$13,783.78	\$186,729.52
Max	\$181,181.08	\$14,440.13	\$195,621.22

**2024 - Salaries with 2.0% Increase**

	<b>Base Pay</b>	<b>Holiday Pay</b>	<b>Adjusted Base Pay</b>
<b><u>Sergeant</u></b>			
1	\$116,733.15	\$9,303.63	\$126,036.78
Max	\$127,997.09	\$10,201.37	\$138,198.46
<b><u>Lieutenant</u></b>			
1	\$134,236.00	\$10,698.61	\$144,934.61
Max	\$147,362.54	\$11,744.79	\$159,107.34
<b><u>Captain</u></b>			

Ordinance (ID # 10863)			Meeting of March 27, 2023
1	\$153,838.11	\$12,260.90	\$166,099.01
Max	\$168,004.27	\$13,389.94	\$181,394.21
<b><u>Deputy Chief</u></b>			
1	\$176,404.66	\$14,059.45	\$190,464.12
Max	\$184,804.71	\$14,728.93	\$199,533.64

**2025 - Salaries with 2.5% Increase**

	<b>Base Pay</b>	<b>Holiday Pay</b>	<b>Adjusted Base Pay</b>
<b><u>Sergeant</u></b>			
1	\$119,651.48	\$9,536.22	\$129,187.70
Max	\$131,197.02	\$10,456.40	\$141,653.42
<b><u>Lieutenant</u></b>			
1	\$137,591.90	\$10,966.07	\$148,557.98
Max	\$151,046.61	\$12,038.41	\$163,085.02
<b><u>Captain</u></b>			
1	\$157,684.06	\$12,567.42	\$170,251.48
Max	\$172,204.38	\$13,724.69	\$185,929.07
<b><u>Deputy Chief</u></b>			
1	\$180,814.78	\$14,410.94	\$195,225.72
Max	\$189,424.82	\$15,097.16	\$204,521.98

\*Salary Max will be reached upon completion of 6 months (180 days) Officer Training Period at Step 1\*

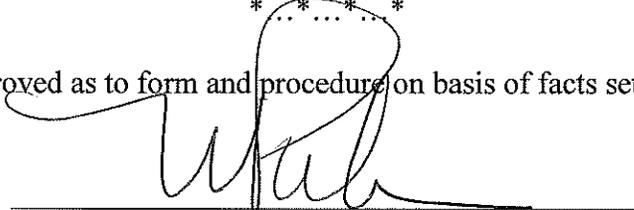
**SECTION 1.** In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed

**SECTION 2.** All ordinances inconsistent herewith are hereby repealed.

**SECTION 3.** This ordinance shall take effect according to law.

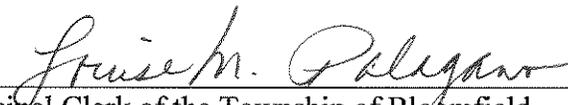
\* \* \* \* \*

Approved as to form and procedure on basis of facts set forth.



\_\_\_\_\_  
Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on March 27, 2023.

  
\_\_\_\_\_  
Municipal Clerk of the Township of Bloomfield

*Me 27*  
 \_\_\_\_\_  
 Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
<input type="checkbox"/> Adopt <input type="checkbox"/> Deny <input type="checkbox"/> Withdrawn <input type="checkbox"/> Table <input type="checkbox"/> Not Discussed <input checked="" type="checkbox"/> First Reading <input type="checkbox"/> Table with no Vote <input type="checkbox"/> Approve <input type="checkbox"/> Veto by Mayor <input type="checkbox"/> Discussion <input type="checkbox"/> Defeated <input type="checkbox"/> Discussion No Vote		Yes/Aye	No/Nay	Abstain	Absent	
	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

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