



Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 03/27/23 07:00 PM

2023 ORDINANCE AMENDMENT

02023
12

**AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S
ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY
RANGES -CWA LOCAL 1040**

WHEREAS, the Township of Bloomfield has signed a memorandum of agreement to enter into a Collective Bargaining Agreement with the Communications Workers of America; CWA Local 1040 covering the period January 1, 2021 through December 31, 2024; and;

WHEREAS, the memorandum of agreement sets forth the terms and conditions of employment including salaries of employees of CWA Local 1040; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield's budget to cover the costs of salaries and benefits contained within the memorandum of agreement; and

WHEREAS, it is necessary to amend the Township of Bloomfield's salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement, and

WHEREAS, salaries will be adjusted upon full execution of a Collective Bargaining Agreement which will include the negotiated items in the fully signed and approved memorandum of agreement; and

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield's ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

Township of Bloomfield			
Communications Workers of America Operators Unit Local 1040 (CWA)			

<u>Title</u>	<u>Effective 2021</u>	<u>Effective 2022</u>	<u>Effective 2023</u>	<u>Effective 2024</u>
Police Aides (Civilian)				
Step 1	35,720.26	36,434.66	37,163.36	37,906.62
Step 2	38,327.94	39,094.50	39,876.39	40,673.91
Step 3	40,935.61	41,754.32	42,589.41	43,441.20
Step 4	43,543.30	44,414.17	45,302.45	46,208.50
Step 5	46,150.97	47,073.99	48,015.47	48,975.78
Step 6	48,758.65	49,733.83	50,728.50	51,743.07
Step 7	51,366.31	52,393.64	53,441.51	54,510.34
Step 8	53,973.99	55,053.47	56,154.54	57,277.63
Step 9	56,581.66	57,713.30	58,867.56	60,044.91
Step 10	59,189.36	60,373.14	61,580.61	62,812.22
Step 11	61,797.03	63,032.97	64,293.63	65,579.50
Step 12	64,404.72	65,692.81	67,006.67	68,346.80
For employees hired on or before March 4, 2012:				
SALARY RANGE PER HOUR				
<u>Title</u>	<u>Effective 2021</u>	<u>Effective 2022</u>	<u>Effective 2023</u>	<u>Effective 2024</u>
Sr. Public Safety Tele-Communicator				
Step 1	29.12	29.70	30.30	30.90
Step 2	29.72	30.32	30.92	31.54
Step 3	30.32	30.93	31.55	32.18
Step 4	30.93	31.54	32.18	32.82
Step 5	31.54	32.17	32.81	33.47
Step 6				

	32.15	32.79	33.45	34.12
Step 7	32.76	33.42	34.09	34.77
Public Safety Tele-Communicator				
Step 1	19.02	19.40	19.79	20.19
Step 2	21.00	21.42	21.85	22.29
Step 3	22.97	23.43	23.90	24.38
Step 4	24.96	25.46	25.97	26.49
Step 5	26.94	27.48	28.03	28.59
Step 6	28.93	29.51	30.10	30.70
Step 7	30.89	31.50	32.13	32.78
Public Safety Tele-Communicator Trainee				
Step 1	19.02	19.40	19.79	20.19
Step 2	21.00	21.42	21.85	22.29
Step 3	22.97	23.43	23.90	24.38
Step 4	24.96	25.46	25.97	26.49
Step 5	26.94	27.48	28.03	28.59
Step 6	28.93	29.51	30.10	30.70
Step 7	30.89	31.50	32.13	32.78
For employees hired on or After March 5, 2012:				
SALARY RANGE PER HOUR				
Title	Effective 2021	Effective 2022	Effective 2023	Effective 2024
Sr. Public Safety Tele-Communicator				
Step 1	29.12	29.70	30.30	30.90
Step 2	29.46	30.05	30.65	31.26
Step 3	29.77	30.37	30.98	31.60

Step 4	30.11	30.71	31.33	31.95
Step 5	30.44	31.05	31.67	32.30
Step 6	30.77	31.39	32.02	32.66
Step 7	31.11	31.73	32.37	33.01
Step 8	31.43	32.05	32.70	33.35
Step 9	31.76	32.40	33.05	33.71
Step 10	32.09	32.73	33.39	34.05
Step 11	32.42	33.06	33.73	34.40
Step 12	32.76	33.42	34.09	34.77
Public Safety Tele-Communicator				
Step 1	19.02	19.40	19.79	20.19
Step 2	20.10	20.51	20.92	21.33
Step 3	21.19	21.61	22.04	22.48
Step 4	22.26	22.70	23.16	23.62
Step 5	23.34	23.80	24.28	24.77
Step 6	24.42	24.91	25.41	25.91
Step 7	25.49	26.00	26.52	27.05
Step 8	26.57	27.10	27.64	28.20
Step 9	27.65	28.21	28.77	29.34
Step 10	28.73	29.31	29.89	30.49
Step 11	29.80	30.40	31.01	31.63
Step 12	30.89	31.50	32.13	32.78
Public Safety Tele-Communicator Trainee				
Step 1	19.02	19.40	19.79	20.19

Step 2	20.10	20.51	20.92	21.33
Step 3	21.19	21.61	22.04	22.48
Step 4	22.26	22.70	23.16	23.62
Step 5	23.34	23.80	24.28	24.77
Step 6	24.42	24.91	25.41	25.91
Step 7	25.49	26.00	26.52	27.05
Step 8	26.57	27.10	27.64	28.20
Step 9	27.65	28.21	28.77	29.34
Step 10	28.73	29.31	29.89	30.49
Step 11	29.80	30.40	31.01	31.63
Step 12	30.89	31.50	32.13	32.78

SECTION 2. Effective December 1, 2022, all Dispatchers will move up one step; Dispatchers will not move steps again until June 2023 in accordance with the new provisions below. Article XVII shall be amended to add the following:

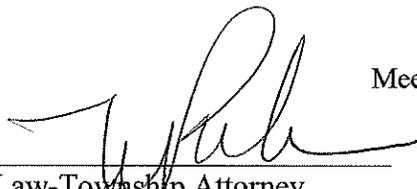
Effective December 1, 2022, all dispatchers shall have a salary range of twelve steps (starting pay and top pay with ten equal steps between them). Dispatchers in steps 1 through 8 will move up a step every June or December upon the successful completion of six (6) months' work with the Township. Dispatchers in steps 8 through 12 will move up one step every June or December upon successful completion of twelve (12) months' work with the Township. Dispatchers in steps 1 through 8 may not move up in June or December until they have been employed for at least six (6) months, and employees in steps 8 through 12 may not move up in June or December until they have been employed for at least twelve (12) months.

SECTION 3. All ordinances inconsistent herewith are hereby repealed.

SECTION 4. This ordinance shall take effect according to law.

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Approved as to form and procedure on basis of facts set forth.

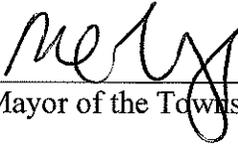


Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on March 27, 2023.



Municipal Clerk of the Township of Bloomfield



Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt						
<input type="checkbox"/> Deny						
<input type="checkbox"/> Withdrawn	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input checked="" type="checkbox"/> First Reading	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Veto by Mayor	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt						
<input type="checkbox"/> Deny						
<input type="checkbox"/> Withdrawn	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Veto by Mayor	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						